

**SAN LUIS OBISPO COUNCIL OF GOVERNMENTS
EXECUTIVE COMMITTEE**

**PLEASE NOTE THE DATE, TIME, AND
LOCATION:**

October 12, 2005, WEDNESDAY
9:00 AM TO 11:00 AM

Board of Supervisors Conference Room A
New County Government Center, D-430, 1055 Monterey Street, San Luis Obispo, CA

1. **Call to Order and Roll Call.**
2. **Public Comments.** Any member of the public may address the Committee for a period not to exceed three minutes on any item not on the agenda within the jurisdiction of the Council. In compliance with the Brown Act, the Committee will listen to all communication and will not take any action on items not on the agenda.
3. **Executive Committee Minutes, September 14, 2005 Attached (APPROVE).**
4. **Organizational Assessment Update.** Staff is completing our organizational assessment with consultant Ray Johnson. Mr. Johnson has met with all staff individually, summarized comments received and rating scores on a set number of common questions. This summary and his initial observations and recommendations were presented to the management team on Thursday October 6th. Specific recommendations are being prepared with the management team input and priorities around the following areas:
 - Communications
 - Morale
 - Coordination and Efficiency
 - Organizational Structure.

Agreed upon improvement recommendations will be implemented immediately or phased in over the next several months based on their priority and complexity. There will be some suggested organizational changes ranging from nominal reassignments to changes in the organization chart addressing concerns raised regarding accountability, and lines of authority. Some positions and titles may change. These will be brought back to the Board or Executive Committee for ratification/approval.

5. Personnel Handbook, Article 7, Disciplinary Actions Recommended Changes. In reviewing the Personnel Handbook further clarification is apparent addressing Appeal Process and Reasons for Disciplinary Action. These include:

- Provide an appeal to Executive Committee first (rather than directly to the Full Board).
- Clarify reasons for disciplinary actions to reduce ambiguity.

Suggested changes are being reviewed with legal counsel and will be presented at the Executive Committee for input.

6. SLOCOG November 2, 2005 Agenda: attached (Review and Comment) The following identify several key issues that are planned for discussion:

A-1 Construction Cost Escalation. Presentation by Caltrans on the volatility of material and construction costs for major projects and their impacts on programming.

A-2 2006 Transportation Funding Update:

- Caltrans recommended priorities for “their funding” (Interregional Transportation Improvement Program; ITIP) and their recommendations for SLOCOG’s “Regional Transportation Improvement Program” funds (RTIP).
- SLOCOG staff’s suggested priorities for partnership and funding contributions. SLOCOG staff is assessing state programming policies and scheduling meetings with all jurisdictions to clarify funding demand, issues, and priorities. This information will be scheduled for Board consideration and policy direction.

A-3 Request for Reimbursement from the City of Pismo Beach and Lessons Learned Policies (Continued item).

A-4 Go California: presentation on proposal (clarify whether Caltrans would present of SLOCOG staff would summarize); and staff comments on the following themes:

- Support for overall concept
- Clarification of regional priorities (adding Rt 46, 101 Operational improvements, request for central coast rail improvements)
- Need for funding (how else do you build a world class transportation system in a manner that congestion remains at today’s levels in 20 years)
- Support for streamlining project development and delivery, but expand to address smaller counties (several specific SLOCOG proposals are being formulated).

C. Closed Session: Executive Director Performance Evaluation.

7. Late Breaking News. This provides an opportunity to update the Committee on any late breaking news.

8. Executive Committee Member Comments and Adjournment.

Next Meeting: November 9, 2005, Wednesday

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